3385A Yonge Street, Toronto, Ontario, M4N 2M8
www.ipedojo.com / @ipedojo / ipedojo@ipedojo.com

SAFE SPORT & PARTICIPANT PROTECTION POLICY
IPÊ DOJO INC.

Our Commitment

Ipê Dojo is committed to providing a safe, respectful, inclusive, and supportive environment for all participants in our Judo and Brazilian Jiu-Jitsu programs.
We believe everyone has the right to participate in sport free from abuse, harassment, discrimination, bullying, and other forms of maltreatment. The safety and well-being of our students, athletes, coaches, and families are fundamental to our club's values.

Safe Sport Standards

Ipê Dojo supports the Safe Sport principles and applicable policies established by Judo Canada and Judo Ontario.
Our approach to participant protection includes:

- Prevention of abuse, harassment, and misconduct.
- Responsible coaching and appropriate professional boundaries.
- Protection of children and youth, including the Rule of Two.
- Coach screening, qualifications, and ethical conduct.
- Concussion awareness and safe return to sport.
- Inclusion, accessibility, and respect for all participants.
- Safe training practices and emergency preparedness.

Participants, families, and coaches are encouraged to consult the official Safe Sport resources provided by Judo Canada and Judo Ontario.

Reporting Concerns & External Reporting

Any individual who experiences, witnesses, or becomes aware of a Safe Sport concern may report it to Ipê Dojo management.
Email: ipedojo@ipedojo.com
Individuals also have the right to report concerns directly to an appropriate external authority without first contacting Ipê Dojo. No permission, internal complaint, or prior discussion with club management is required before seeking external assistance.
Depending on the nature of the concern and applicable jurisdiction, reports may be made to sport governing bodies, independent reporting services, police, or child protection authorities.
Retaliation against anyone who raises a concern in good faith is prohibited.

Official Safe Sport Resources

Judo Canada — Safe Sport
https://judocanada.org/safe-sport-overview-2/
Judo Ontario — Safe Sport
https://www.judoontario.ca/safe-sport-overview

These resources provide additional information on safeguarding, education, policies, and reporting options. External reporting services are subject to their respective jurisdiction and eligibility requirements.

Our Responsibility

Ipê Dojo management, coaches, staff, and volunteers share responsibility for maintaining a safe training environment and responding appropriately to concerns.
This policy should be read alongside our Code of Conduct and Complaints & Resolution Policy.

Because at Ipê Dojo, respect always comes before results.

Effective Date: November 2026